

Firstpoint Healthcare Ltd

Gender Pay Gap Report and Data 2020

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

0.2% lower (mean) -5.0% lower (median)

Women's bonus pay is:

39.7% lower (mean) -330.1% lower (median)

Who received bonus pay:

18.2% of men 9.9% of women

Pay Quartiles

	Female	Male
Upper quartile	71%	29%
Upper middle quartile	77.4%	22.6%
Lower middle quartile	74.2%	25.8%
Lower quartile	71%	29%