

Firstpoint Healthcare Ltd

Gender Pay Gap Report and Data 2022

Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

0.1% lower (mean) -2.9% lower (median)

Women's bonus pay is:

-20.5 % lower (mean) 20% lower (median)

Who received bonus pay:

14.9% of men 3.6% of women

Pay Quartiles

	Female	Male
Upper quartile	70.4%	29.6%
Upper middle quartile	88.7%	11.3%
Lower middle quartile	74.1%	25.9%
Lower quartile	79.2%	20.8%