

Firstpoint Healthcare Ltd

Gender Pay Gap Report and Data 2023

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

-7.4% lower (mean) -19.3% lower (median)

Women's bonus pay is:

47.1 % lower (mean) 68% lower (median)

Who received bonus pay:

13.5% of men 6.3% of women

Pay Quartiles

	Female	Male
Upper quartile	81.1%	18.9%
Upper middle quartile	76.9%	23.1%
Lower middle quartile	71.7%	28.3%
Lower quartile	71.2%	28.8%